

Uniform Policy



Responsibility for oversight and update of this Policy	Headteacher and SSC
Last updated	February 2022
Policy review cycle	Every 2 Years
Latest policy Review date	February 2024
h://Academic Year 2022 2023/Policies/Uniform Policy	

Developing the roots to grow and wings to fly

We believe that children should wear uniform in school. We would like children to have pride in being a part of Chadsmead Primary Academy and in maintaining a well-dressed and smart appearance.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Allow all pupils to have long hair (though we ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking parents to get in touch with Mrs Grainger, Headteacher, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school endeavors to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items with the school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will take all possible steps to ensure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking the jumper/cardigan features the school logo

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

Uniform

- Sweatshirt or Cardigan (with school logo)
- White polo shirt (optional with school logo)
- Black 'school type' trousers, shorts, skirt, skort or pinafore dress
- Black school shoes (flat sole/low heels, not trainers or boots)
- Black or white socks/tights
- Blue check only dresses (optional-Summer term only)
- Outdoor coat

PE – Not required for Nursery

- Plain gold or light blue T shirt (optional with school logo)
- Black shorts (optional with school logo)
- Plain tracksuit top (optional with school logo)
- Plain tracksuit bottoms (optional with school)
- Black pumps or trainers

Swimming - *You will be advised when this is needed*

- Plain one-piece swimming costume/trunks
- Swimming hat
- Towel

Forest School – Early Years (Nursery and Reception) only

- Wellington boots
- Waterproof outdoor clothing (all in one's, waterproof jacket and trousers)

Jewellery

We prefer children NOT to wear jewellery because of potential for accidents. However, small round 'ball like' silver/gold earring studs ONLY may be worn. These MUST be removed for PE/Games or covered with a plaster provided by home and the child needs to be able to do this themselves. Children should not wear devices with the ability to record or take photographs.

Hair

Hair which is longer than shoulder length MUST be tied back.

4.2 Where to purchase it

Uniform with the school logo can be purchased either in store or online, from the following retailers:

A & J Designs (Staffs) Ltd
Unit 1, Apex Business Park, Walsall Road, Norton Canes, Staffs, WS11 9PU
<https://www.a4jdesigns.co.uk/school-uniform/chadsmead-primary-academy/>

Uniforms Plus
33 Tamworth St, Lichfield, Staffs, WS13 6JP
<https://www.uniformsplus.co.uk/category/school-uniforms/chadsmead-primary-academy/>

Other items of uniform can be purchased from high street retailers.

We offer Pre-Loved items of second hand school uniform, which can be ordered from the Office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Grainger, Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 School Standards Committee (SSC)

The SSC will review this policy and make sure that it:

- Is appropriate for our school's context
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every 3 years by the Headteacher. At every review, it will be approved by the SSC.

7. Links to other policies

This policy is linked to our:

- Equality information and objectives statement